THE NEXT FAITHFUL STEP

Reveille UMC 2019 Ministry Preview

October 2018

2018 Highlights

This has been an exciting year at Reveille! Here are just a few of the steps we have taken together as a congregation in 2018:

We relaunched the Point contemporary service at a new time so that Point worshippers no longer have to choose between worship and Sunday school.

Our Wednesday evening worship service was recreated so that it is more varied in its offerings and so that it loosely follows the Anglican service of evensong.



Our music ministry has thrived as our new director, Daniel Banke, has built on the firm foundation provided by Cathy Armistead, Tamara Nicely, and our dedicated singers, musicians, and volunteers. Members of our growing youth

choir shared their many gifts with our congregation through the All Good Gifts program in July.

We introduced connect groups, which offer opportunities for us to engage in an authentically Wesleyan way of Christian formation. Connect groups include prayer, Bible study, service, and mutual accountability in love. What is more, they can take place anywhere and at any time—even while walking together around the neighborhood!

Youth ministries continue to flourish and grow with increased participation in youth group, confirmation classes, mission trips, and retreats.

Our children's ministries engaged children from Reveille, our Weekday School, and the

community in worship, discipleship, and service this

summer at Vacation Bible
School and Kidz Camp. Our
Kidz Campers planted gardens
at Swansboro Elementary and
church families have helped to
maintain them.

Our partnership with Swansboro Elementary has

been expanded through our support of Communities in Schools, creating more opportunities to connect

with and bless Swansboro
students. We also are
collaborating with the Parks
and Recreation afterschool
program, building
relationships with Swansboro
students and others in our
community who seek to make a
difference in the lives of
children



OUR NEXT STEPS IN 2019 →

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect. - Romans 12:2

OUR MISSION

to make disciples of Jesus Christ for the transformation of the world

2019 Preview

We will build on the steps we took this year as we continue our traditions of beautiful, inspiring worship and music, exceptional programs for children, youth, and adults, and impactful outreach. Here is a sampling of the next faithful steps our ministries have planned in 2019:

In worship, we will begin the year exploring together

answers to the question "Why Church?" so that we can all grow in our appreciation and understanding of the role of the Christian faith in today's world. We will spend the season of Lent exploring how we can hold fast to our faith when believing is difficult. And, we will

our faith when believing is difficult. And, we will continue to fill our worship spaces with beautiful music, art, and liturgical dance, all to the honor and glory of God.

On Ministry Sunday in January, you will be inspired by guest preacher Gennifer Brooks of Garrett-Evangelical Theological Seminary.

Our youth choir members will use their many Godgiven gifts to present *Joseph and the Amazing Technicolor Dreamcoat* in July, giving our young people an opportunity to enact Scripture in a fun and engaging manner, instilling in them a greater understanding of God's faithfulness in tangible ways.

GROW You will be able to explore the entire Bible in one day at Bible Boot Camp on February 3, and a new ministry especially for young adults will launch in the new year.

We are investing in rich, innovative curriculum for our middle and high school Sunday school classes as we continue our focus on growing discipleship. We plan to engage twice as many youth in mission trips next summer compared to previous years.

Our children's ministry will introduce a monthly opportunity for families to serve together in local missions. Third Saturdays to Serve will include opportunities with Shalom Farms, Boaz and Ruth, and Swansboro Elementary.

As we continue our commitment to the success of students at Swansboro Elementary School, we will enjoy a closer relationship to activities at the school, and an increased opportunity for Reveille members to be engaged there as classroom helpers, readers, afterschool volunteers, mentors and special activities helpers.

Our 2019 apportionments will provide support for missions and ministry around the world and in our own backyard, from Africa University to Westview on the James.

Our church staff is a critical element in our ministry plans, facilitating opportunities for all ages to worship God, grow in faith and love, and serve our community and world. In 2019, modest increases in compensation and benefits are planned for our staff members.

The support ministries of administration and property ensure that our church runs efficiently and that our facilities are clean, safe, and well-maintained. In 2019, we will launch a new church website with an improved experience for members and those seeking a new church home, including updated registration and giving features. Upgrades to heating and cooling systems, roof repairs, and security improvements are planned for our facilities in 2019.

MINISTRY VISION

transformed into ministry opportunities

2019 Budget

Our budget was created by our ministry leaders—clergy, staff, and members—working together. First, these servant leaders prayerfully cast their vision for their ministries during the upcoming year.

They then translated that vision into the actions—some of which are detailed on the previous page—that are our next faithful steps as we seek to follow God's call for Reveille.

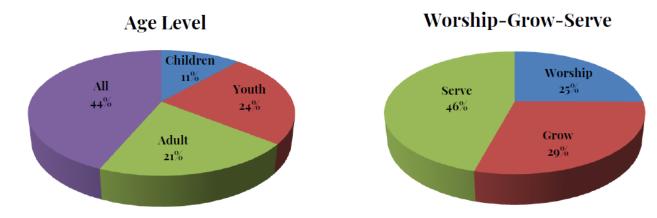
Finally, our ministry leaders determined the resources (including people and funding) necessary to support these actions. The church budget reflects our ministry plans as it details the funding needed to achieve our ministry vision.

Ministry Area	2018 Budget	2019 Budget	Percent of Budget	Increase\ Decrease	Percent Change
Apportionments	\$253,857.00	\$267,792.00	12.37%	\$13,935.00	5.49%
Admininstration	\$73,050.00	\$66,900.00	3.09%	-\$6,150.00	-8.42%
Adult & Senior Adult	\$29,250.00	\$29,675.00	1.37%	\$425.00	1.45%
Children	\$32,125.00	\$26,400.00	1.22%	-\$5,725.00	-17.82%
Congregational Care	\$9,850.00	\$9,550.00	0.44%	-\$300.00	-3.05%
Nominations & Leadership	\$955.00	\$1,100.00	0.05%	\$145.00	15.18%
Outreach	\$81,747.00	\$80,887.00	3.74%	-\$860.00	-1.05%
Property	\$489,451.00	\$500,925.25	23.15%	\$11,474.25	2.34%
Staff	\$992,519.44	\$1,030,274.24	47.61%	\$37,754.80	3.80%
Witness and Engagement	\$26,634.00	\$34,185.00	1.58%	\$7,551.00	28.35%
Music	\$36,423.80	\$40,144.00	1.85%	\$3,720.20	10.21%
Worship	\$26,290.00	\$26,820.00	1.24%	\$530.00	2.02%
Youth	\$61,300.00	\$49,500.00	2.29%	-\$11,800.00	-19.25%
Total	\$2,113,452.24	\$2,164,152.49	100.00%	\$50,700.25	2.40%

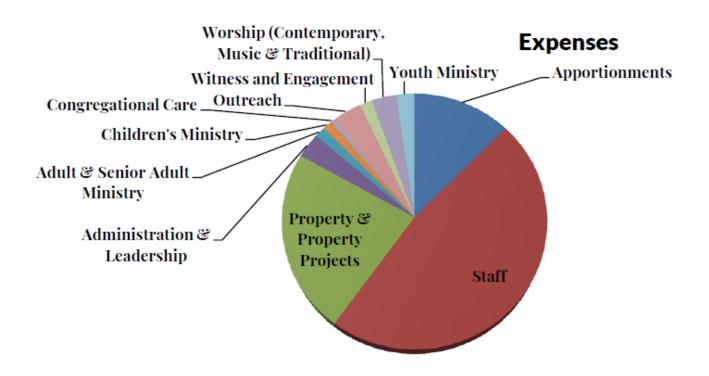
Thanks to careful planning by our leadership, Reveille's budgeted expenses are just 2.4% higher in 2019 than in 2018, including a 2% increase in salaries for our dedicated church staff and increased costs of utilities and maintenance to keep our facilities running smoothly.

Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts. - Acts 2:46

2019 BUDGET



Does NOT include Administration, Property, Staff, and Apportionments



Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. - 1 Peter 4:10

TRANSFORMATION

begins with one faithful step, as we heed God's call

A Focus on Ministry

At Reveille, we are growing transformative ministries that glorify God, connect individuals and our community, and build relationships through service. Achieving these ministry goals requires your participation, through both your presence and your financial gifts.

While Reveille is blessed with income from endowment investments and other revenue such as steeple rental fees, our ministry and mission are primarily funded through giving by people like you.

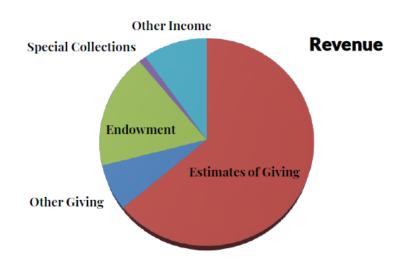
Revenue	2019	2018
Estimates of Giving*	\$1,348,000.00	\$1,348,000.00
Other Giving	\$150,000.00	\$150,000.00
Endowment	\$378,542.08	\$374,418.00
Special Collections	\$24,000.00	\$23,000.00
Other Income	\$209,094.43	\$166,562.00
Total	\$2,119,636.51	\$2,061,980.00

For 2018, Reveille received commitments for \$1,253,845 through estimates of giving, just \$46,115 less than the \$1.3 million in commitments necessary to fully fund our ministry plans. For 2019, Reveille again will seek \$1.3 million in commitments to fulfill our ministry vision.

Prayerfully consider how you will take your next faithful step in giving for 2019.

Stewardship is putting belief in to action by being present in worship, growing spiritually through study, serving others, and giving.

Be part of Reveille's plans for spirit-filled ministry in 2019 as you progress in your own faith journey. The gifts you share with God through Reveille—time, talents, and financial contributions—make it possible for transformative ministry here in God's church, in our community, and in our world.



To learn more about Reveille's ministries and ways you can get involved, please visit www.reveilleumc.org.

To learn more about giving and stewardship at Reveille, please visit www.reveilleumc.org/stewardship.

What shall I return to the Lord for all his bounty to me? - Psalm 116:12

^{*} Includes \$48,000 from prior-year and prepaid giving estimates